

**District Board of Trustees Policy
(BOT)**



Policy Title: Equal Access/Equal Employment Opportunity

Policy Number: 6Hx6:2.05

Specific Authority:

Florida Statutes 1001.64, 1000.05 and 1012.86
Florida Administrative Code

Policy Approved:

4/23/92; 11/25/97; 6/25/02; 08/23/05; 02/18/09; 1/26/10;
01/27/15; 11/17/15; 10/06/20

Policy:

The following guidelines regarding Equal Employment/Equal Access Opportunities shall be maintained:

1. Florida SouthWestern State College, in implementing both the spirit and the letter of the Civil Rights Act of 1964, is dedicated to the principle of equal employment opportunity for all persons without regard as race, sex, gender identity, age, color, religion, national origin, ethnicity, disability, pregnancy, sexual orientation, marital status, genetic information or veteran's status and any other factor protected under applicable federal state, and local civil rights laws, rules and regulations.
2. Florida SouthWestern State College offers its services to all persons without discrimination. No person will be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for reasons race, sex, gender identity, age, color, religion, national origin, ethnicity, disability, pregnancy, sexual orientation, marital status, genetic information or veteran's status. This policy of equal access applies to all programs, activities and facilities of the College regardless of type or location.
3. The District President is authorized to designate the coordinator for Equal Access/Equal Opportunity and for the Educational Equity Act.

Jana Sabo is the Title IX Coordinator/Equity Officer. Questions pertaining to discrimination or harassment should be addressed to Jana Sabo at 239.489.9051 or 8099 College Parkway, Fort Myers, FL 33919.