Planning Objective Report

Objective Report:

Objective ID:	1701	**Objective Title:** Full Time Faculty Resource Reallocation
Unit Manager:	VPAA, Vacant	**Planning Unit:** 000121 - VP Academic Affairs
Obj. Status:	Implementing	**Obj. Purpose:** Operational Outcome - New Initiative
Unit Purpose:		

Objective Description:

Through our efforts to increase the number of full-time faculty, we will ensure program quality and integrity; we will provide high quality instruction, and we will support the facultys role in institutional governance. This full-time faculty enhancement effort will concentrate on campuses and academic areas in which deficiencies were highlighted by internal discussions and SACS recommendations.

Institutional Goals	Objective Types	Planning Priorities
A. Allocate financial resources aligned with College priorities	No Objective Types to Display	No Planning Priorities to Display

Tasks

Due Date	Status	Priority	Task	Budget Amount
05/01/2012	In Progress	High	Complete all job descriptions and required HR forms to conduct 22 faculty searches	$0
05/01/2012	In Progress	High	Required search committees will have met for the first time; searches will be considered active after first committee meeting	$0
08/10/2012	Incomplete	High	Receive recommendations from all search committees	$0

Assessment Measures

Date	Assessment Measure
03/29/2012	Percentage of credit hours taught by full-time faculty (by academic division and campus)
03/29/2012	Ratio of annual unduplicated student headcount to full-time faculty
03/29/2012	Faculty/Student interaction component of SIR II (aggregated by division)

Intended Results

Date	Intended Results
03/29/2012	By the end of the 2012-2013, the ratio of annual unduplicated student headcount to full-time faculty will decrease from 170:1 to 150:1
03/29/2012	By the end of the 2012-2013, the total number of credit hours taught by full-time faculty will exceed 40%; the divisional and campus breakdown of increase is summarized in the projection spreadsheet (see uploaded document)
03/29/2012	By the end of the 2012-2013, SIR II average ratings for Faculty/Student Interaction in College Prep, Social Sciences, Speech/Foreign Language, Natural Sciences, Education, FYE, Business Technology, Health Professions, and Law/Public services will exceed 3.99

Status Reports
No Status data

Actual Results
No Result data

Use of Results

Gap Analysis

SWOT

Units Impacted

Date	Unit Code	Planning Unit	Unit Manager
03/29/2012	162102	AA - Humanities, Communication and Social Science	Dennison, Rodney
03/29/2012	162101	AA - Mathematics and Science	Koupelis, Theo
03/29/2012	201202	AS - Business Adm & Mgmt	Nay, Doug
03/29/2012	201211	AS - Cardiovascular Technology	Davis, Jeff
03/29/2012	201224	AS - Emergency Medical Srvcs Tech	DiSarro, Dennis
03/29/2012	201217	AS - Respiratory Care	Elsberry, Jeff
03/29/2012	00240	College Preparatory	DeLuca, Eileen
03/29/2012	124201	Health Professions	Position, Vacant
03/29/2012	000125	Law and Public Service Programs	Gresham, Kimberly
03/29/2012	00220	School of Education	Rollins, Joyce

Associated Standards

Associated Outcomes

Documents

File Name	File Size	Date Modified
Fclty Prjctns in FTE rqrmnts.pdf	147.772 KB	3/29/2012