

Dr. Julie H. Edmister
Curriculum Vita

Edison State College
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EDUCATION

- Ph.D., Instructional Systems, The Florida State University, 1983
- M.S., Instructional Systems, The Florida State University, 1981
- B.A., English/Secondary Education Teaching, Portland State University, 1972

ADMINISTRATIVE EXPERIENCE

Campus Dean, Edison State College – Collier Campus, July 2011-Present
Edison State College, Naples, FL

Edison State College is a public four year baccalaureate-degree granting institution with a student enrollment of approximately 25,000 credit and nearly 3,000 non-credit students. Founded in 1962, Edison State College is based in Ft. Myers with multiple branch campuses located in Naples (Collier County) and Punta Gorda (Charlotte County) and a service center located in La Belle (Hendry & Glades Counties). The Collier Campus has approximately 3,000 students, 25 full-time and 95 part-time faculty members.

- Manage six direct reports and oversee academic operation and support functions including: Academic (Nursing, Business & Technology, Education, Humanities & Fine Arts, Mathematics, Natural Sciences, Social Sciences, Speech & Foreign Languages, English, Criminal Justice, College Prep, and English); Academic Success Center, Library Services, IT, Continuing Education, and Adjunct Services.
- Create and lead programs to assist students in developing academic and professional proficiencies.

Dean, Bower-Suhrheinrich College of Education & Human Services, 2008-2011
Professor of Educational Leadership
University of Southern Indiana, Evansville, IN

The University of Southern Indiana is a public predominately master's level comprehensive university with a student enrollment of approximately 10,700 and 670 faculty. The Bower-Suhrheinrich College of Education and Human Services has three academic departments – Teacher Education, Social Work and Physical Education --and houses the Center for Social Justice. The College has 1,600 students, 46 full-time and 78 part-time faculty.

- Managed five direct reports, an operating budget of \$5.8 million, and USI Foundation account of \$1.5 million.
- Led college's strategic planning process, developing 1st comprehensive strategic plan.
- Initiated annual college fundraising effort to support scholarships and academic programs.
- Established Center for Social Justice within Department of Social Work.
- Created Student Services Center, providing Teacher Education Department advising support to pre-education and secondary education majors.
- Initiated faculty incentives for securing grants --resulting in \$2.5 million grant awards during first year.
- Implemented electronic data management system (Tk20) to support student certification, accreditation and data reporting.
- Obtained successful renewal of accreditations for Teacher Education (NCATE) and Social Work (CSWE).
- Developed college-wide mentoring program for tenure-track faculty.
- Strengthened community outreach through partnerships, workshops and conferences.

Administrative Positions, Bowling Green State University, 2004-2008

Bowling Green State University is a doctoral degree-granting institution with a student enrollment of 20,000 students. The College of Education has 4400 students, 130 full time faculty members, five schools, and one department. It is the 14th largest producer of teachers in the country.

Project Director & PI, Alternative Route Principal Licensure Pilot Program, 2006-2008 Bowling Green State University, Bowling Green, OH

- Secured \$150,000 grant from the Ohio Department of Education to implement state-wide licensure program for K12 school administrators holding "alternative principal licenses. Led budget management, program design, recruitment of participants, and collaboration with state agencies, school districts, and professional organizations. Partnered with the Hamilton County Educational Service Center in this initiative.

Co-Chair, State-Wide Task Force on Ohio Principal Standards Alignment. 2006-2007

- Collaborative state-wide initiative involved faculty members from 11 public institutions, 18 private institutions, and two community colleges. Aligned Ohio's new Principal Standards, legislated through Ohio Senate Bill 2 in 2004, with national and professional standards as part of Ohio's state-wide roll-out to higher education.

Chair, Faculty Advisory Council. 2007-2008

- Led council meetings, facilitated planning of college-wide faculty professional development meetings, and annual evaluation of the Dean.

Co-Chair, NCATE Steering Committee, 2007-2008

- Coordinated NCATE Standard 6 (Unit Governance and Resources) documentation report for BGSU College of Education and Human Development in preparation for campus site visit.

Administrative Positions, The University of Mississippi, 1990-2004

The University of Mississippi is a doctoral degree-granting university with 15 academic divisions and 18,000 students. It has a main campus in Oxford, a Medical Center in Jackson, and regional campuses in Southaven, Tupelo, Grenada and Booneville. The School of Education has 1,848 students, 94 full time faculty/instructors, four departments and programs, two centers, and seven special programs.

Founding Member and Facilitator, Doctoral Seminar, 1995-2004.

- Established monthly doctoral seminar program to provide guidance for ABD students. Weekend faculty seminars provided one-on-one and small group mentoring. Seminar positively increased successful completion of dissertation proposals and subsequent degrees.

Facilitator, Advisor, and Mentor of the Ole Miss Leadership Program for entering Freshmen, 2001-2004.

- Instrumental in the formation of the Ole Miss Leadership Program. Sponsored by the Ole Miss Women's Council for Philanthropy, the program awards full scholarships, leadership development, and ongoing mentoring to a small cadre of entering female freshman students.

NCATE College Team & Department Representative, NCATE Accreditation Preparation and Site Visit, 2000-2002; 1996-1997.

- Coordinated the revision of the Educational Leadership knowledge base. Assisted in reviewing NCATE documents, organizing the document room, and providing faculty training for the Spring 2002 Accreditation Site Visit site.

Outreach Coordinator and member of the Trent Lott Leadership Institute, 1999-2001.

- Facilitated focus group meetings with Institute supporters in Oxford and Pasagoula to help create the mission and goals for the new national leadership institute. Coordinated symposium to set strategic initiatives with institute supporters, university hosts and distinguished scholars.

Program Coordinator, Leadership Education Program, Department of Leadership Education and Counselor Education. 1998-1999

- Led program direction for educational leadership M.Ed., Ed. S. and Ph.D. programs.
- Managed budget, faculty staffing, scheduling, student issues, personnel matters.

President, Edmister & Associates, Management Consulting. 1988-2004

Built a successful consulting practice offering consultation in strategic planning, organizational development, leadership development, process reengineering, and self-assessment workshops for universities, K-12 schools, business and government agencies.

- Selected by the U.S. Department of Commerce to serve as a Malcolm Baldrige National Quality Award Examiner. Evaluated Education and Business applications and conducted site visits. The program emphasizes performance excellence and quality improvement. Served six years (1992-98).
- Facilitated senior executive leadership workshops on the use of the Baldrige performance framework as an integrated management system. Clients included the U.S. Department of Energy's (DOE) Office of Quality Management, Office of Defense Programs, most of the DOE National Laboratories and the Public Service Company of New Mexico.
- Led training in the theory, process, and tools of quality management for New Mexico's state-wide K-12 Strengthening Quality in Schools initiative from 1993-2002. Trained thousands of administrators, teachers and school partners.
- Provided strategic planning and change management workshops to a variety of clients.

Senior Manager, Change Management Consulting Practice (Management Information Systems Division), Arthur Andersen & Co., Washington, D.C. 1983-1988

During time of employment, a multi-national, multi-billion dollar firm with over 50,000 employees recognized for its tax, audit, and management information consulting divisions. With headquarters in Chicago and Geneva, Switzerland, the Change Management practice area was housed in the management information consulting division (now a separate company, Accenture Ltd.).

- Managed fiscal budget and hiring and development of personnel.
- Led project management of multi-million dollar contract services for Fortune 500 companies, government and federal organizations in organizational improvement and performance excellence.
- Clients ranged from the Internal Revenue Service (IRS), the Department of the Treasury, The Limited, Inc., Mars, Inc. to Philip Morris.

FACULTY APPOINTMENTS

- Professor, Department of Educational Administration & Leadership Studies, College of Education and Human Development, Bowling Green State University, Bowling Green, OH 2004 -2008
- Professor, Department of Leadership and Counselor Education, The University of Mississippi, Oxford, MS, 2003–2004
- Associate Professor, Program Coordinator, Department of Leadership and Counselor Education, The University of Mississippi, Oxford, MS, 1996-2003
- Assistant Professor, Department of Leadership and Counselor Education, The University of Mississippi, Oxford, MS, 1990-1995

- Instructional Technology Specialist (Central Office); English/ Media High School Teacher, Department of Education, St. Croix, U.S. Virgin Islands, 1974-1980
- English/ Journalism Teacher, Jackson High School, Portland Public School System, Portland, Oregon, 1973-1974

COMMUNITY AND PROFESSIONAL ENGAGEMENT AND SERVICE

- Board of Directors, City of Evansville Diversity Lecture Series. 2008-Present. The series raises awareness about diversity and fosters constructive dialogue. Secure local funding to support national speakers. Manage development of the web site for the series: www.celebratingdiversity.com.
- Indiana Dean's Consortium Member. 2008-Present. The public consortium meets biannually to support collaboration between state public College of Education Deans on common issues, state reforms, and new initiatives.
- Board of Directors, USI Center for Applied Research. 2009-Present. The Center works with businesses and organizations throughout the region to help leverage the intellectual capabilities of the university.
- Board of Directors, USI Center for Creativity. 2010-Present. The Center provides faculty development and support to enhance student learning, scholarly productivity, collegial service, and compassionate leadership.
- Board of Directors and Membership Chair, Ohio Council of Professors of Educational Administration). 2006-2008.
- Co-Chair, Ohio Alignment Development Team. 2006-2008. Alignment of the new Ohio Principal Standards for Educators and creation of a crosswalk tool for the ODE roll-out to HE Institutions statewide.
- Member, UCEA National Taskforce. 2005-2006. Evaluation of Educational Leadership Preparation Effectiveness.
- Member, Advisory Council, Sarah Isom Center for Women, The University of Mississippi. 2002-03.
- Senior Examiner, U.S. Department of Commerce. 1992-1998. Appointed by the Department of Commerce to serve as a Malcolm Baldrige National Quality Award Examiner and Senior Evaluator. Evaluated education and business applications, conducted site visits.
- Advisory Board, North Carolina Quality Leadership Foundation. 1995. Provided input to the development of a TQE Project manual: Achieving Total Quality in Education.
- Board of Directors, School Executive Management Institute (SEMI). 1991-1995. State Department of Education, Jackson, MS. Provided input to state strategic initiatives for developing public school superintendents, principals and school boards.

HONORS

- 2010 Phenomenal Women of USI and Community Award, honoring women who have made contributions to diversity in USI and greater Evansville communities.
- Appointed by U.S. Department of Commerce to serve as a Malcolm Baldrige National Quality Award Examiner/ Senior Evaluator.
- Awarded summer faculty fellowship, National Aeronautics and Space Administration, Stennis Space Center, MS. Research results published in *The National Aeronautics and Space*

- Administration's American Society for Engineering Summer Faculty Fellowship Program.* 1991.
- Awarded research support, North Carolina Quality Leadership Foundation and the American Association of School Administrators. Study results were published in 1998 in an article entitled: The Baldrige as a framework for assessing leadership practices, *Planning and Changing*, 29 (1), 2-23. 1998.

SELECTED PUBLICATIONS (complete vita available upon request)

- Kowalski, T.J., Place, A.W., Edmister, J., & Zigler, T. (2009). Need for practice-based research in school administration. *Mid-Western Educational Researcher*, 22 (4), 2-8.
- Jorissen, K. T., & Edmister, J. (September, 2007). A new core support tool for principals as instructional leader. *Principal Navigator*, 3, (1,) 22-25.
- Bishop, D., Edmister, J., & Sullivan, K. (Spring, 2006). The relationship between faculty perceptions of post-secondary music unit administrator leadership behaviors and organizational climate. *Southern Music Education Journal*, 1, (2).
- Davis, S. A., Edmister, J., Sullivan, K., & West, C. (2003). Educating sustainable societies for the twenty-first century. *International Journal of Sustainability in Higher Education*, 4, (2), p. 169-179.
- Smith, W.R., Edmister, J., & Sullivan, K. (Winter, 2001). Factors influencing graduation rates at Mississippi's public universities. *College and University*, 76 (3), 11-16.
- Ponton, M. K., Horine, J., Ukeiley, L. S., & Seiner, J. M. (2001). Understanding the role of self-efficacy in engineering education. *Journal of Engineering Education*, 90(2), 247-251.
- Szeinbach, S. L., Barnes, J.H., Blackwell, S.A., Horine, J., & Vandewalle, J. (1999). The quest for value. *Pharmaceutical Executive*, 19 (1), 94-100.
- Horine, J., Frazier, M., & Edmister, R. O. (Spring, 1998). The Baldrige as a framework for assessing leadership practices. *Planning and Changing*, 29 (1), 2-23.
- Horine, J. & Hailey, W. A. (1995). Challenges to successful quality management implementation in higher education institutions. *Innovative Higher Education*, 20 (1), 7-17.
- Horine, J., Hailey, W. A., & Edmister, R. O. (Fall/Winter 1994). Quality management practices and business partnerships in America's schools. *Planning and Changing*, 35(3/4), 233-240.
- Fisher, D. C., Horine, J., Carlisle, T., & Williford, S. (1993). *Demystifying Baldrige*. New York: Lincoln-Bradley.

CONFERENCE PRESENTATIONS (selected)

- Edmister, J., & Coudret, N. (2011, January). *Creating a Cross Disciplinary Culture for Faculty Success and Global Learning*. Presented at the Annual Meeting of the Association of American Colleges and Universities, San Francisco, CA.
- Edmister, J., Raske, M., & Bordelon, T. (2010, October). *Strategies for Addressing Leadership Challenges in Developing and Implementing Distance Education*. Think Tank Presentation presented at the Council on Social Work Education (CSWE) 56th Annual Program Meeting, Portland, OR.
- Edmister, J. (2010, October). *The Power of Partnerships: Distinctive Teacher Education Programming*. Panel presentation at the 2010 Teacher Education Council of State Colleges and Universities (TECSCU) Fall Conference, Indianapolis, IN.
- Edmister, J., Zigler, T., Beebe, R., Engler, C., & Varrati, A. (2007, November). *How Do the Standards Fit? A Crosswalk Aligning New State Principal Standards with Professional and Accreditation Standards*. Symposium presented at the University Council for Educational Administration (UCEA), Arlington, VA. [Invited Division Presentation]
- Edmister, J., Askren Edgehouse, M., & Zigler, T. (2007, October). *Alternative Route Principal Licensure: Evaluating Ohio's New Program*. Symposium presented at the 2007 National Evaluation Institute CREATE conference, Orlando, FL.
- Kowalski, T., Zigler, T., Place, W., & Edmister, J. (2007, October). *Encouraging and Guiding Practice-Based Research in Educational Administration Programs*. Symposium presented at the annual conference of the Mid-Western Educational Research Association, St. Louis, MO.
- Edmister, J. & Jorissen, K.T. (2007, April). *Implementing results-based teacher evaluation systems*. Paper presented at the American Educational Research Association (AERA), Chicago, IL.
- Jorissen, K.T. & Edmister, J. (2006, October). *Distributing leadership through collaborative teacher evaluation*. Paper presented at the annual conference of the Mid-Western Educational Research Association, Columbus, OH.
- Edmister, J. & Jorissen, K. T. (2005, November). *State Level Policy Initiatives: Building Upon ISLCC and ELCC Standards*. Paper presented at the University Council for Educational Administration (UCEA) Conference, November 9, 2005 in Nashville, TN.
- Smith, W.R., Edmister, J.H., & Sullivan, K. (2000, October). Factors influencing graduation rates at Mississippi's public universities. Presented at the Southern Association for Educational Research 2000 Conference in Myrtle Beach, South Carolina.
- Horine, J. E. (1996, February). *Total quality transformation principles for leaders*. Presented at the XIIth International Congress of Dietetics, Manila, Philippines.

RESEARCH INTERESTS

- Policy and practices impacting the preparation and evaluation of administrators
- Evaluation of educational administration preparation programs
- Evaluation practices of educational leaders

REFERENCES

Dr. Linda M. Bennett, President
University of Southern Indiana
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USI President 2009-Present
USI Provost 2003-2008

Dr. Ray Hoops, Chancellor & President Emeritus
University of Southern Indiana
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812-492-4405
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USI Chancellor 2009-Present
USI President 1994-2009
U. of Mississippi Provost, 1990- 1994

Dr. Ronald Rochon, Provost
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Provost 2010-Present

Dr. Nadine Coudret, Dean
College of Nursing & Health Professions
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Dean 1988-2009; 2010-Present
USI Interim Provost 2009-2010

Dr. Rosalind (Roz) Hammond, Interim Dean
Bowling Green State University
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419-873-0867
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Interim Dean 2006-2009, Retired

Dr. Mohammed Khayum, Dean
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Colleague, familiar with my work as Dean