

STEVE NICE

7050 San Lorenzo Ct. #201

Ft. Myers, Florida 33966

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EDUCATION

The University of St. Thomas, St. Paul, Minnesota

MA in HR/HRD

Clarion University of Pennsylvania, Clarion, Pennsylvania

Bachelor of Science

PROFESSIONAL EXPERIENCES

Vice President, Facilities and Information Technology

Edison State College, Ft. Myers, Florida (current position) 2008 to present

Provide strategic direction and management of information technology, public safety operations, college building programs and direction and control of all physical plant operations for the three (3) campuses of the college.

Chief Operating Officer

Vision Homes USA, Ft. Myers, Florida 2006-2007

Leading the operations of this residential home builder including human resources, technology, sales, construction, customer service and warranty.

Vice President of Administration/Human Resources

K. Hovnanian Enterprises, Fort Myers, Florida 2004-2006

Responsible for human resources, operations, information technology, risk management, safety and security, customer service, and training and development.

Executive Director of Human Resources

Parkland College, Champaign, Illinois 1996-2004

Responsible for facilities operations, public safety, administrative applications, human resources, community relations, training and development, risk management, employee relations, and union contracts administration.

General Manager

Colwell Systems, division of Deluxe Corporation, Champaign, Illinois 1990-1996

Relocated by the corporation to merge all functions of this newly acquired subsidiary. Responsible for human resources, information technology, customer service, facilities operations, direct mail operations

Corporate Director of Training and Development

Deluxe Business Systems, Division of Deluxe Corporation, St. Paul, Minnesota 1985-1990

Created and managed the HRD function for fastest growing division of the corporation in a direct marketing environment.

National Director of Sales Training and Development

Deluxe Corporation, St. Paul, Minnesota 1979-1985

Provided strategic direction to senior sales management regarding selling skills strategies and techniques. . . Developed sales training strategies and programs for the corporation, and provided sales consulting services to major financial institutions nationally and internationally.

Major Accounts Representative

Deluxe Corporation, Winston-Salem, North Carolina 1975-1979

Relocated by Corporation to develop market share in highly competitive, major banking center environment.

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PROFESSIONAL ACTIVITIES

Society for Human Resource Management
United Way – Allocation Committees
SW Florida Human Resource Group
College and University Personnel Association