

Thomas K. Rath, Ed.D.

3500 Mondovi Ct, Unit 122

Punta Gorda, Florida 33950

(941) 286-1289

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Re: Position 0100089

QUALIFICATION SUMMARY

Highly qualified professional with over two decades of experience in higher education administration, eight years of college level teaching serving diverse students, and a understanding and practice of a wide range of innovative pedagogical techniques.

ACADEMIC BACKGROUND

University of Central Florida, Orlando, Florida

Doctorate of Educational Leadership, December 2005

Major Area of Interest: Curriculum and Instruction

Dissertation: Transformational Leadership Qualities of Florida Community College Student Government Advisors

Misericordia University, Dallas, Pennsylvania

Masters of Science in Organizational Management, August 1999

Administrative Practicum: A Survey of Local Employee Educational Needs in Charlotte County, Florida

Binghamton University, Binghamton, New York

Bachelor of Arts in Anthropology, May 1988 and Philosophy, May 1989

AREAS OF EXPERTISE AND TEACHING COMPETENCIES

Community College Education

Community College Student Governments

Critical Thinking

First Year Experience

Leadership Theory

Models of Teaching

Organizational Management

Student Leadership and Student Development

Student Success

PROFESSIONAL OVERVIEW

Campus Academic Dean, Charlotte

Edison State College, Punta Gorda, Florida, July 2008 to Present

Responsible for campus quality academic instruction, curriculum, programs and program development for over 2000 credit students; academic planning, learning or other outcomes assessment, and improvement based on said assessment; related faculty and staff professional development; budget preparation and management; and class scheduling and staffing. Directly supervise academic professional and support staff; select, lead and evaluate 20 full-time and over 80 adjunct faculty. Lead campus Continuing Education Office, Library Services, and Charlotte Observatory programs.

Serve as campus academic representative on Deans' Council, to the College Vice President of Academic Affairs, and on various campus and college committees. Accountable for the interpretation and implementation of college academic policy; likewise college-wide activities, such as textbook adoption; and high quality provision of instructional facilities and equipment. Support student success and other efforts and activities of Charlotte Campus Associate Dean, Enrollment Management & Student Affairs, local dual enrollment instruction program, and the Charlotte Edison Collegiate High School.

Adjunct Instructor, College Success Skills

Edison State College, Punta Gorda, Florida, August to December 2011

Responsible for teaching SLS 1331 "Personal Business Skills," a course which assists student in focused career assessment and the knowledge, skills, and abilities to advance their current and future career goals.

Associate Dean of Professional and Technical Studies

Edison State College, Fort Myers, Florida, October 2007 to July 2008

Provided leadership in the planning, direction and evaluation college Business and Technology programs, coordinators, and full-time and adjunct faculty in the areas of Accounting, Business, Computer Technology, Drafting and Design, Early Childhood Education, and Golf Course Operations. Successfully co-coordinated introduction of Bachelor of Applied Science degree in Supervision and Management.

Ensured assessment and fulfillment of academic planning and learning outcomes, student achievement and retention, and implemented continuous improvement as appropriate. Assisted with resolution of student disputes with full and part-time faculty. Coordinated the preparation and maintenance of assigned budgets, oversaw textbook selection process, inspected all course syllabi for compliance, and assisted with the creation of class schedules.

Interim Adjunct Coordinator

Edison State College, Punta Gorda, Florida, July 2007 to October 2007

Served in interim leadership of campus adjunct faculty services. Assisted with the scheduling of classes, determined adequate adjunct faculty staffing levels and required subject area instructional need, interviewed and selected adjunct faculty in concert with Dean, ensured that all adjuncts hired meet college and regional accreditation qualifications and requirements.

Coordinated and conducted adjunct orientation sessions in partnership with appropriate staff, visited classrooms or laboratory to observe effectiveness of instructional methods and material, assisted supervisor in evaluating teaching techniques and recommending changes for improvement, estimated budget requirements for equipment and materials needed to recruit adjuncts, supervised academic support staff.

Interim Dean

Edison State College, Punta Gorda, Florida, July 2006 to June 2007

Managed Charlotte campus academic programs, supervised academic and instructional support staff. Responsible for class scheduling, enrollment management, and representing Charlotte academic programs at the district level. Assisted in the leadership of Charlotte full-time and adjunct faculty.

Academic Advisor/Development Technician

Edison State College, Punta Gorda, Florida, June 1999 to October 2007

Serve as student academic advisor, orientation officer, and leader of first year and returning student experience initiatives. Supervised campus student activities from June 1999 to February 2005.

Adjunct Instructor, College Success Skills

Edison State College, Punta Gorda, Florida, June 1999 to August 2007

Responsible for teaching SLS 1101 "Introduction to College Success," a course which assists students in developing strategies and methods for academic and personal success in and outside the classroom.

Academic Advising Specialist

Edison State College, Punta Gorda, Florida, December 1998 to June 1999

Served part-time as Advising Specialist. Assisted students in selection of academic pathways, majors, and courses.

Matthew House Manager

Lutheran Services Florida, Clermont, Florida, June 1998 to February 2001

Supervised residential programs and activities for quasi-independent living facility housing clients with head trauma and injury. Provided lifestyle and career assistance to encourage client autonomy.

Shelter Services Manager

Lutheran Services Florida, Fort Myers, Florida, January 1998 to June 1998

Coordinated programs for regional youth shelter program. Supervised provision of residential, educational, and case management services for truant, ungovernable, or runaway youth at Oasis Shelter.

Manager

Sun Flea Market, Port Charlotte, Florida, October 1997 to January 1998

Coordinated vendor accounts, promotions for regional flea market. Supervised facilities and maintenance.

Consultant

Punta Gorda, Florida and Dalton, Pennsylvania, June 1994 to Present
Develop and assist in the implementation of surveys for local community organizations, including the Charlotte County Chamber of Commerce and Charlotte County YMCA. Provide research in the fields of organizational management and quality improvement.

Assistant to the Director of Residence Life

Misericordia University, Dallas, Pennsylvania, August 1994 to June 1995
Temporary *assistant director level position* responsible for leadership and support of housing and residence life office programs. Assisted with summer programs and oversight of facilities management.

Director of Residence Life

Keystone College, La Plume, Pennsylvania, August 1992 to September 1994
Responsible for leadership of residence life and student development programs and personnel. Additionally served in interim coordination of student services programs.

Resident Director

Keystone College, La Plume, Pennsylvania, August 1989 to August 1992
Supervised programs and personnel for two residence halls of 100 students. Acted in shared leadership of all College residential programs.

Resident Assistant and Conference Assistant

Binghamton University, Binghamton, New York, August 1986 to May 1988
Responsible for residence hall programs and activities. Assisted in implementation of summer residential conference program.

ADMINISTRATIVE SERVICE

Edison State College

Co-Chair, Quality Enhancement Plan (QEP) Implementation Team, January 2012 to Present

SACS Response Team Co-Chair (Core Requirement 2.8), January 2012 to Present

Member SACS Response Team (QEP), January 2012 to Present

Member, Strategic Initiatives Committee, December 2011 to Present

Member, Critical Thinking Working Group, September 2010 to Present

Co-Chair, QEP Steering Committee, August 2010 to Present

Member, QEP Subcommittee on Critical Thinking, August 2010 to Present

Representative Dean, Curriculum Committee, August 2010 to Present

Member, SACS Reaccreditation Leadership Team, August 2010 to Present

Chair, Roles & Purposes Committee, Foundations of Excellence, August 2009 to Present

Member, Student Assessment Committee and Subcommittee on General Education Assessment, August 2009 to Present

Member, First Year Experience Steering Committee, May 2009 to Present

Chair, Deans Council, January 2009 to Present

Chair, Campus Bookstore Advisory Committee, August 2008 to Present
Member, Performance Management Review Committee, December 2008 to Present
Member, Audit Committee, August 2008 to Present
Member, Recruitment Committee, August 2008 to Present
Member, Deans' Council, August 2006 to Present
Member, Tobacco-Free Task Force, June 2009 to April 2010
Member, Cultural Center Committee, January 2009 to August 2010
Member, Student Learning Outcomes Committee, January 2008 to August 2009
Member, Academic Forum, September 2008 to May 2009
Member, Planning Committee, August 2008 to December 2008
Chair, Advisory Committees for Business and Technology Programs, October 2007 to July 2008
Member, Retention Committee, April 2007 to July 2008
Facilitator, Quality Services Team, March 2006 to May 2007
Chair, Campus Advisory Committee, April 2003 to March 2006
Member, Charlotte Campus Marketing Task Force, October to November 2005
Member, Quality Services Team, February 2005 to May 2007
Adjunct Representative, Charlotte Faculty Senate, August 2002 to May 2003

EXTERNAL SERVICE

Member, Leadership Charlotte Class of 2011, Charlotte County Chamber of Commerce
Member of Green Committee, Charlotte County Chamber of Commerce, August 2010 to Present
Member of Enterprise Charlotte Economic Council, August 2008 to Present
Member of YMCA Membership Committee, September 2006 to October 2008

PRESENTATIONS AND WORKSHOPS

Rath, T. (2011-2012). Quality Enhancement Plan: Course Objectives and Outcomes. Presentations to the Teaching and Learning Center at Edison State College, Fort Myers, Florida, various dates in Academic Year 2011-2012.

Rath, T. (2011). One Year Later: Engagement, Success, and Collaboration: Building a Better Learning Community. Thematic professional development workshops for Fall 2011 Professional Development Days, Edison State College, Punta Gorda, Florida, August 2011.

Rath, T. (2010). Engagement, Success, and Collaboration: Building a Better Learning Community. Thematic professional development workshops for Fall 2010 Professional Development Days, Edison State College, Punta Gorda, Florida, August 2010.

Rath, T. (2010). Top Ten Retention Strategies. Presentation to the Inaugural Edison State College Adjunct Faculty Institute, Fort Myers Beach, Florida, August 2010.

Rath, T. (2010). Critical Thinking: Its Application to Your Teaching Lives and the Learning Lives of Our Students. Workshop for Spring 2010 Joint Faculty Professional Development, Edison State College, Punta Gorda, Florida, January 2010.

Rath, T. (2010). Top Ten Retention Strategies. Presentation to the Teaching and Learning Center at Edison State College, Fort Myers, Florida, September 2009.

Rath, T. (2009). Critical Thinking: An Overview of the Elder and Paul Model and ECHS Instruction. Workshop presented for Fall 2009 Edison Collegiate High School in-service, Punta Gorda, Florida, August 2009.

Rath, T. (2008). Retention and Enrollment Management. Workshop presented for Fall 2008 Charlotte Faculty Professional Development Days, Edison State College, Punta Gorda, Florida, August 2008.

Rath, T. (2008). From Money to Meaning. Career seminar presentation given to Lee County School District students for Career Development Day, Edison State College, Fort Myers, Florida, May 2008.

Brunner, A. & Rath, T. (2006). Improving Retention with First-Year Programming and Edison's FYE Initiative. Joint presentation with Dr. Alice Brunner, then Director of FYE programs at Florida Gulf Coast University, Edison State College, Punta Gorda, Florida, August 2006.

Rath, T. (2005). Exemplary Practices in Counseling and Academic Advising. Presented at Florida Association of Community Colleges Student Development Conference, Orlando, Florida, May 2005.

Rath, T. (2004). Is It Leadership? Workshop presented at Florida Association Junior and Community College Student Government Association, District 1 Retreat, Student Leadership Training, Lake Worth, FL, October 2004.

Rath, T. (2003). Leadership Theory and Practice in Student Development. Lecture presented at Florida Association of Community Colleges Student Development Conference, Tampa, FL, May 2003.

Rath, T. (2003). Models of Teaching. Workshop presented at The Richard Yarger Faculty Development Forums, Edison State College, Punta Gorda, Florida.

Rath, T. (2001). A Primer of Teaching Models and Strategies. Workshop presented at Professional Development Days, Edison College, Punta Gorda, FL, August 2001.

CONFERENCES

Attendee, SACSCOC 2011 Institute on Quality Enhancement & Accreditation
July 17 – 20, 2011, Fort Worth, TX

Attendee, Edison State College Critical Thinking Institute
July 12 – 14, 2011, Fort Myers Beach, FL

Attendee, 29th International Critical Think Conference
July 20 – 23, 2009 Berkeley Marina, CA

Attendee, 19th Annual International Chair Academy
March 15 – 18, 2010, Minneapolis, MN

Attendee, Florida Charter High School Conference
November 20 – 21, 2008, Orlando, FL

Attendee, 1st Annual Florida Conference on Collegiate High Schools
July 24 – 25, 2008, Polk State College, Winter Haven, FL

GRANTS

National Science Foundation, October 2009
Initial Principal Investigator
“Green Building and Alternative Energy Curriculum Infusion”
Funded at \$150,000 over two years

Congressional Directed Grant, July 2009
Author
Edison State College, Charlotte Campus – Nursing Department
Funded at \$105,000 over one year

Department of Energy, December 2009
Grant Proposal Participant
“Hendry County Sustainable Biofuels Center”
Funded at \$150,000 over two years

PROFESSIONAL AFFILIATIONS

Florida Association of Colleges, Edison State College Chapter
Chapter President, August 2010 to Present
Chapter Vice President, August 2008 to August 2010
Charlotte Member-At-Large, August 1999 to August 2008

Member, Council of Instructional Affairs, Florida State College System, June 2010 to Present

Member of Omicron Lambda Chapter of Kappa Delta Pi, January 2002 to Present