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EDUCATION

- Ph. D.** Florida State University, Tallahassee, Florida
Higher Education Administration
September 1979 - April 1983
- M. Ed.** Virginia State University, Petersburg, Virginia
Industrial Education/Education Administration
September 1978 - August 1979
- B. A.** College of William & Mary, Williamsburg, Virginia
Humanities/Anthropology
September 1974 - May 1978

DISSERTATION TOPIC

A Longitudinal Study of the Effects of Academic, Demographic, and Financial Aid Factors on Retention for the Freshman Class of 1974 at Florida State University

PROFESSIONAL EXPERIENCE

February 2007-Present

Director, Educational Studies Program, College of Education (COE), St. Petersburg College (SPC)

I joined the COE February 2007. In this position, I serve as an administrator, faculty advisor and teach in the COE. The following are my responsibilities:

- Provides administrative oversight for the Educational Studies Program and developed the following NEW courses that were moved through C and I and through FLEX access as online courses: EDF 3660, Education and Public Policy; EDF 4632, Sociology of Education; EDF 4810, Comparative and International Education and EDF 4932, Senior Capstone in Educational Studies.
- Teaches the following courses in the COE: EDF 3660, Education and Public Policy; EDF 4490, Research in Educational Studies; EDF 4932, Senior Capstone in Educational Studies; EDF 4810, Comparative and International Education; and Ethics for Florida Educators.
- Serves as a faculty advisor for over fifty students in the Interdisciplinary Studies Track, Educational Studies Program.
- Responsible for Student Success for the COE since 2011 which includes working with faculty and students when there are academic and dispositional issues; attends New student orientations.
- Generates advisee lists for COE faculty every semester beginning Spring 2012.
- Counsels students with arrest records before they are admitted into the COE.

- Maintains the WITS Advising Database where faculty members record when and how they communicated with their advisees every semester.
- Developed Educational Studies file in the COE Student Commons including rotation of all courses in the Educational Studies program.
- Provides NASA professional development opportunities to COE students and works with faculty members on other professional development opportunities for students.
- Attends the Florida Association of Colleges for Teacher Education (FACTE) meeting with the Dean of the COE and visit SPC's legislative Delegation in Tallahassee.
- Coordinates and serves as the Clerk of the COE Advisory Board, visits Board members at their school districts, writes minutes from Board meetings and post them on COE Student Commons.
- Assists with the Educator Preparation Institute (EPI) program by contacting potential students as needed.
- Serves on the COE Administrative Committee and on the Student Success Committee.
- Generates retention letters to students who have not registered for College of Education classes for two or more semesters
- Participated in the Gibbs High School initiative by conducting Ethics training for teachers and administrators.
- Participated in the THREE YEAR PEER REVIEW of courses in Business Technology Education.
- Posts articles in NCTT website.

October 2003-February 2007

Director, National Center for Teacher Transformation (NCTT), Baccalaureate Programs and University Partnerships St. Petersburg College (SPC)

The National Center for Teacher Transformation (NCTT) at St. Petersburg College was established by a congressionally-directed grant through Fund for the Improvement of Postsecondary Education (FIPSE), U. S. Department of Education. The mission of NCTT is to be a viable resource to educators through the identification and dissemination of best practices in teaching and learning that significantly impact student achievement. As the Director, I was responsible for identifying the initiatives of NCTT on an annual basis, oversaw its budget, and established partnership arrangements with other agencies that resulted in the improvement of the quality for the education profession in Florida and across the nation.

I collaborated with SPC's Ethics Department (Mr. Keith Goree and Dr. Joan Hopkins) in developing the Ethics online course for educators. We attended several professional conferences where we presented the course. I wrote Chapter 9 in the book Education Ethics Applied, Edition 2.0. I started teaching Ethics for the SPC College of Education (COE) in 2003 and continue to do so.

November 1997-September 2003

Executive Director, Florida Education Standards Commission, Florida Department of Education

The Florida Education Standards Commission consisted of 24 practicing educators and citizens who make policy recommendations, which strengthen the preparation of educators and the workforce for the education profession in Florida, to the State Board of Education and the Legislature. As the Executive Director, I have the following duties:

coordinated the Commission's initiatives which resulted in recommending high standards to the State Board of Education and the Florida Legislature. The initiatives included standards for approving teacher preparation programs, standards for Federal Title II Higher Education Act as amended in 1998, Educator Accomplished Practices (Knowledge, Skills and Dispositions), content/subject standards for teachers, standards for certification, guidelines for clinical educator training, standards for use of reasonable force and standards for ethics and professional conduct for the education profession in Florida. Conducted Ethics and other trainings for colleges of education and community colleges students as well as faculty and school districts' personnel including paraprofessionals. Wrote budget requests for the Commission and oversaw the expenditure of the budget, coordinated outside consultants and evaluated all staff members. Developed the agenda for Commission meetings, directed the preparation of activities and documents for Commission meetings and regional public hearings, and also facilitated public hearings and other stakeholders meetings. Represented the Commission at state and national meetings; collaborated with the office of the Commissioner of Education and other divisions within the Florida Department of Education, cabinet and legislative aides, school district personnel, and staff of other state and national agencies.

January-May 2001

**Adjunct Professor, College of Education, Department of
Elementary Education, Florida A&M University**

Taught two sections of a class "Theory and Practice in Elementary Education" at the off campus program at the North Florida Community College, Madison, Florida, and in Tallahassee at the main campus. Emphasis of the two classes was on the demonstration of knowledge, skills and dispositions for teachers of the twenty-first century (Florida Educator Accomplished Practices). This included Ethics training.

August -December 1999

**Adjunct Professor, College of Education, Department of
Secondary Education, Florida A&M University**

Taught a class titled "Theory and Practice in Secondary Education" senior and graduate students. Emphasis of the class was on the demonstration of knowledge, skills and dispositions for teachers of the twenty-first century (Florida Educator Accomplished Practices). This included Ethics training.

June 1989-November 1997

**Program Specialist IV, Florida Education Standards Commission,
Florida Department of Education**

Major duties included: design, conduct and write findings on research initiatives which result in policy recommendations to the State Board of Education and the Legislature. The initiatives included preservice teacher preparation programs, program approval for teacher preparation programs, performance assessment, educator's certificate, school community professional development centers, etc. Other duties included: working with the Executive Director in the development of agenda items for the Commission meetings, preparation of meeting materials and coordination of Commission meetings and public hearings; analyzed data collected from public hearings held by the Commission and wrote the analyses, wrote budget requests for the Commission, conducted Ethics training for College of Education students and faculty and school districts personnel in Florida, wrote minutes of the Commission meetings; drafted letters and memoranda, and represented the Commission in meetings as directed by the Executive Director.

June 1988-June 1989

**Program Specialist III, Florida Education Standards Commission,
Florida Department of Education**

Responsible for carrying out duties as assigned by the Executive Director and the twenty-four Florida Education Standards Commission members. Major duties included: data collection, analyses and writing research reports with policy options for recommendations to the State Board of Education and the Legislature; prepared minutes and other reports of the Commission; drafted letters and memoranda as directed by the Executive Director; and assisted the Executive Director in preparing materials and other logistics for the Commission meetings and public hearings.

March-June 1988**Examination Development Assistant II, Office of Examination Services, Florida Department of Professional Regulations**

Assisted with task and content analyses and test item writing for the profession of Marriage and Family Therapy; assisted with the State Pilot and Deputy Challenges; prepared an in-depth research study on candidates who sat for the Construction Examination in February, 1988, to determine if there were any correlation between educational level, years of experience, cost incurred related to the examination, and performance on the examination.

October 1984-February 1988**Research Associate Faculty, Center for Transit Research and Management Development, Florida A&M University**

Responsible for the research projects conducted by the Center. Major duties included: designed and wrote the methodology, data analysis, summary, conclusions, policy options and recommendations for further research for the Center's projects. Acted in an advisory capacity to faculty members conducting research funded by the Center on the development, validity and reliability of questionnaires and development of research questions or hypotheses, among others. Responsible for attending legislative sessions for Sub and Full House Transportation Committees. Taught problem-solving techniques and communications in the Center's management training program. Assisted the Director with the daily activities of the Center. Also taught one undergraduate and two graduate classes in the Fall of 1987. The undergraduate class was American Constitutional Law, and the two graduate classes were Psychology of Political Behavior and Interdisciplinary Seminar in Social Sciences.

September-December 1986**Consultant, Office of Special Services Program, Florida State University**

Collected national, state and local data for the continuation of the Special Services Program grant at Florida State University. The program was refunded for three years by the U. S. Department of Education.

September-December 1983**Research Assistant, Office of Special Services Program, Florida State University**

I served as a member of a research committee responsible for writing the grant for the refunding of the Special Services Program. Major responsibilities included: evaluating and determining the effectiveness of the Special Services Program; data collection on national, state, and local trends and writing the critical components of the proposal (needs assessment, justification for the continuation of the Special Services Programs, proof that these programs were not duplications of the university's programs). The proposal was refunded for three years by the U. S. Department of Education.

September 1983-October 1984**Circulation Staff, College of Law Library, Florida State University**

Responsible for assisting patrons with legal research, information and reference questions and/or services.

January-December 1981**Research Assistant, Department of Educational Leadership, College of Education, Florida State University**

Assisted a Senior Professor to revise a doctoral level course in Organizational Theory. Specific duties included researching books and journals to be used as reference sources for the class syllabus. Also developed pre- and post-tests.

AWARDS AND HONORS

- Certificate of Excellence, 1998, 1999, 2000 Florida State Employees' Charitable Campaign, United Way of Big Bend
- 1999 Sustained Superior Accomplishment Award, Florida Department of Education
- 1998 Outstanding Educator Award, College of Education, Florida A&M University

- 1993 Davis Productivity Award Recipient
- 1992 Superior Accomplishment Awards-Work Unit Award, Florida Department of Education
- 1990 Sustained Superior Accomplishment Award, Florida Department of Education
- “Dissertation of the Year Award Finalist” by the Southern Association for College Student Affairs
- Member of Phi Delta Kappa - An International Honor Fraternity for Educators
- Who's Who Among Students in American Universities and Colleges, College of William & Mary, Williamsburg, Virginia

PROFESSIONAL AND PARTNERSHIP ACTIVITIES

- Education Trust
- Education Commission of the States
- Phi Delta Kappa
- Alpha Phi Alpha
- Feed the Children
- LIFE Outreach International
- United Way
- Relay for Life
- Member, Leon County School District Advisory Council, 1995-1997
- Killearn Lakes Elementary School (KLES):
 - Member, School Improvement Plan Committee, 1992-1997
 - Chairman, School Improvement Plan Committee, 1993-1997

PUBLICATIONS

Ethics Awareness Training for Florida Educators in a DVD Format, October 2006 (Disseminated to Florida Colleges of Education, Community Colleges, K-12 School Districts, among others)

Odutola, Adeniji A. Chapter 9: State of Florida Standards of Professional Conduct for Educators. Education Ethics Applied, 2.0 Edition, 2007, Pearson Education

Florida's Substitute Teachers. SubJournal, Volume 3, Number 2, Fall 2002, pages 8-28.

Services and Longevity of Paratransit Operations. Transportation Quarterly, Volume 44, No. 1, January 1990, 151-162.

Development of Strategic Marketing Model for the Paratransit Industry. Transportation Quarterly, Volume 42, No. 3, July 1988.

Paratransit Development for Small Urban Cities - Phase II. Washington, D. C.: U. S. Department of Transportation, 1986.

Manpower, Skills, and Training Needs Identification for the Florida Transit Industry Through the Year 2000. Washington, D. C.: U. S. Department of Transportation and the Florida Department of Transportation, 1985.

Assessment of Minority Availability for Transit Industry Employment. Washington, D. C.: U. S. Department of Transportation, 1985.

Effects of Federal Financial Aid Programs on Retention: The Case of Florida State University. College Student Affairs Journal, Volume V, No. IV, Fall 1984.

A Longitudinal Study of the Effects of Academic, Demographic, and Financial Aid Factors on Retention for the Freshman Class of 1974 at the Florida State University. Journal of Resources in Education, Oct. 1983. ED 230 132.

FLORIDA EDUCATION STANDARDS COMMISSION DOCUMENTS

Performance-Based Pay: A Review of Florida School Districts' Plans, June 2003 (wrote the report)

A Report of Substitute Teachers in Florida, January 2002 (collected data and wrote the report)

Code of Ethics Video Tape, 1998 (wrote script and coordinated production). Video tape is used to inform the public of the standards of professional conduct which govern the education profession in Florida.

Recommendations on the Use of Reasonable Force by School Personnel 1997 (collected data and wrote the report).

Recommendations on Self-Reporting of Arrests and Convictions by Educators 1997 (collected data and wrote the report).

Preparing Elementary Teachers for Florida's Classroom 1990 (collected 95% of the data and wrote several sections of the report)

COMMENTS BY OTHERS

"I recall well when you were selected as Executive Director of the Florida Education Standards Commission, and you have more than fulfilled our highest expectations. Your leadership has been invaluable in what have been trying times." **William L. Proctor, Ph.D., Current member of the Florida House of Representatives; Former member of State of Florida Board of Education; Former President and Current Chancellor of Flagler College, St. Augustine, Florida.**

"Dr. Adeniji Odutola is an active parent volunteer at Killearn Lakes Elementary School and has served as the Vice President of the School Advisory Council for the two years I have been here as principal. During these two years he has been the driving force behind our school improvement plan, providing leadership, knowledge, and enthusiasm for the process. He sets high academic standards for himself as well as the school and is willing to do whatever it takes to help the school achieve the effective levels necessary to ensure each child a quality learning experience. He serves as the overall chairman of the school improvement plan but serves as an integral member of the subcommittee dealing with curriculum and instruction. He provides current research, legislative information, and input from a diverse background. His ability to lead and follow and his visionary perspective make him an excellent team player and a most valuable asset to our school." **Freda Wynn, Principal, Killearn Lakes Elementary School, Leon County School District, Tallahassee, Florida**

"Dr. Adeniji Odutola personifies a true educator. He is dedicated to the profession of education and sets/maintains high standards for himself and the quality of his work. Dr. Odutola serves as Chair of the School Improvement Plan. I have worked closely with him as co-chair of Goal 2, a subcommittee of the School Improvement Plan on State Goal 3 on Student Performance. His expertise and understanding of Blueprint 2000 has proven to be a tremendous asset to our school. Through Dr. Odutola's commitment to quality and high standards for all students, committee members had the tools necessary to develop an exceptional School Improvement Plan that focuses on continuous progress in order to better fulfill our mission of providing the opportunity and environment where all students are expected to achieve the highest level of learning." **Iris C. Wilson, Assistant Principal, Killearn Lakes Elementary School, Leon County School District, Tallahassee, Florida**

"It is not too often that I have the pleasant opportunity to write such a positive recommendation. Dr. Odutola is an excellent and hard working individual. He is always eager to take on new projects and is a well organized, detailed minded self starter. Dr. Odutola provided the bulk of research necessary for the completion of several projects at the

Florida A&M University Center for Transit Research and Management development of which I was the Director. In his position at Florida A&M University he was responsible for the major research on several projects funded by the U. S. Department of Transportation and the Florida Department of Transportation.” **Dr. Addis Taylor, Professor of Economics, and Director, Center for Transit Research and Management Development, College of Arts and Sciences, Florida A&M University**

“I regard Dr. Odutola as an intelligent and sophisticated young man with high potential for scholarship and immediate competence as a manager of human resources.” **Dr. Joseph Beckham, Professor, Higher Education, College of Education, Florida State University**

“Dr. Odutola is an extremely hard working, intelligent person. He works well without supervision, accepts and profits from criticisms.” **Dr. Maurice L. Litton, Major Professor, Higher Education, College of Education, Florida State University**

“Dr. Odutola is a mature, conscientious and ethically responsible educator. His personality promotes positive human relations with those who know him. He will be a constructive and contributing member of any educational institution with which he is associated.” **Dr. Herbert J. Reese, Professor of Education Administration, College of Education, Florida State University**

“Dr. Odutola is one of the more able, gracious and reliable students that the Law Library has had working for it in the fifteen years that I have been director. Whenever there is any task about which one must be certain as to its outcome, Niji is the person I first think of. With complete confidence we regularly and frequently assign him schedules and tasks whose successful completion is essential to the Law Library's reputation.” **Dr. Edwin M. Schroeder, Professor of Law and Director of Law Library, College of Law, Florida State University**