



# FLORIDA SOUTHWESTERN STATE COLLEGE

Guided Pathways:  
A New Direction at FSW



# What We Have Now





# Principles of Guided Pathways

The Guided Pathways Model creates a highly structured approach to student success that:



Provides all students with a set of clear course-taking patterns that promotes better enrollment decisions and prepares students for future success.



Integrates support services in ways that make it easier for students to get the help they need during every step of their community college experience.



## Four Pillars of Guided Pathways



Create clear curricular pathways to employment and further education.



Help students choose and enter their pathway.



Help students stay on their path.



Ensure that learning is happening with intentional outcomes.





# The Pathways

## Arts & Design

- AS in Digital Art and Multimedia Production
- Certificate in Audio Technology
- Certificate in Digital Media/Multimedia Production
- Certificate in Stage Technology
- AA – Music

## Humanities, Communication & Global Studies

- AA – Communication
- AA – English Language & Literature

## Business

- BAS in Supervision and Management
- AS in Accounting Technology
- AS in Business Administration and Management
- Certificate in Accounting Technology Management
- Certificate in Business Development & Entrepreneurship
- Certificate in Small Business Management
- AA - Business
- AA – Economics & Finance
- AA – Management
- AA - Marketing



# The Pathways

## Computing Technologies

- [AS in Computer Programming and Analysis](#)
- [AS in Network Systems Technology](#)
- [Certificate in Computer Programmer](#)
- [Certificate in Computer Programming Specialist](#)
- [Certificate in Information Technology Support Specialist](#)
- [Certificate in Network Enterprise Administration](#)
- [Certificate in Network Security](#)
- AA – Software Engineering
- Construction, Manufacturing & Industry
- [AS in Architectural Design and Construction Technology](#)
- [AS in Civil Engineering Technology](#)

## Construction, Manufacturing & Industry

- [AS in Architectural Design and Construction Technology](#)
- [AS in Civil Engineering Technology](#)

## Teaching

- [BS in Elementary Education](#)
- [AS in Early Childhood Education](#)
- AA - Education

## Health Sciences

- [BS in Cardiopulmonary Sciences](#)
- [BS in Nursing](#)
- [AS in Cardiovascular Technology](#)
- [AS in Dental Hygiene](#)
- [AS in Emergency Medical Technology](#)
- [AS in Fire Science Technology](#)
- [AS in Health Information Technology](#)
- [AS in Nursing](#)
- [AS in Opticianry](#)
- [AS in Physical Therapist Assistant](#)
- [AS in Radiologic Technology](#)
- [AS in Respiratory Care](#)
- [Certificate in Emergency Medical Technician](#)
- [Certificate in Fire Fighter I/II](#)
- [Certificate in Medical Information Coder/Biller](#)
- [Certificate in Paramedic](#)
- AA - Nursing



# The Pathways

## Public Safety & Law Studies

- [BAS in Public Safety Administration](#)
- [AS in Crime Scene Technology](#)
- [AS in Criminal Justice Technology](#)
- [AS in Paralegal Studies](#)
- [Certificate in Crime Scene Technician](#)
- [Certificate in Risk Management and Insurance Management](#)
- AA – Criminal Justice
- AA – Law/Legal Studies
- Science, Engineering & Math
- [AS in Science and Engineering Technology](#)
- [Certificate in Scientific Workplace Preparation](#)
- AA – Biology
- AA – Engineering
- AA – Pre-Med/Vet
- AA – Environmental Science
- AA - Mathematics

## Science, Engineering & Math

- [AS in Science and Engineering Technology](#)
- [Certificate in Scientific Workplace Preparation](#)
- AA – Biology
- AA – Engineering
- AA – Pre-Med/Vet
- AA – Environmental Science
- AA - Mathematics

## Social and Behavioral Sciences & Human Services

- [AS in Social and Human Services](#)
- [Certificate in Addiction Services](#)
- [Certificate in Human Services Generalist](#)
- [Certificate in Youth Development Services](#)
- AA – Social Work
- AA – History
- AA – Psychology



# Implementing Guided Pathways



Through implementation of pathways, we have the possibility to improve the student experience and address important metrics such as:

- retention and graduation rates including **reducing time to graduation**
- reducing the number of **excess credits** students take
- improving **job placement** and **transfer** rates
- closing **equity** gaps

# The Importance of Mapping





# Examples of 4-year transfer program maps



## DESTINATION



## BUSINESS PATHWAY

CATALOG YEAR 2020-2021

ASSOCIATE IN ARTS DEGREE  
BUSINESS ADMINISTRATION  
PATHWAY



BACHELOR OF SCIENCE  
IN MANAGEMENT



Semester 1	Credits
ENC 1101 English Composition I	3
MAT 1033 Intermediate Algebra	4
CGS 1100 Computer App for Business	3
ECO 2013 Principles of Macroeconomics	3
SLS 1515 Cornerstone Experience	3

Semester 2	Credits
ENC 1102 English Composition II	3
MAC 1105 College Algebra	3
SPC 2608 Intro to Public Speaking	3
ACG 2021 Financial Accounting	3
Natural Science General Education Core Natural Science with Lab	3/4

Semester 3	Credits
HUM 2020 Intro to Humanities or LIT 2000 Intro to Literature	3
MAC 2233 Calculus for Business/Social Science	4
MAN 2021 Management Principles	3
ACG 2071 Managerial Accounting	3
Social Science AMH 2020 or POS 2041	3

Semester 4	Credits
Humanities Writing Intensive Humanities	3
STA 2023 Statistical Methods 1	3
ECO 2023 Principles of Microeconomics	3
GEB 1011 Intro to Business or Any AA Elective Course	3
Natural Science General Education Natural Science	3/4

Students must meet general education core, writing-intensive, civic literacy, and foreign language requirements as outlined in the College Catalog. Students must earn a minimum of 60 credits hours to meet graduation requirements for the A.A. degree.

Semester 5	Credits
MAN 3201 Organizational Theory & Change	3
MAN 3301 Human Resource Management	3
FIN 3403 Business Finance	3
MAR 3023 Introduction to Marketing	3
ISM 3011 Information Systems	3

Semester 6	Credits
SCM 3005 Supply Chain Management	3
BUL 3130 Legal & Ethical Environment of Business	3
IDS 3920 University Colloquium	3
3xxx/4xxx Concentration Elective	3
MAN 3623 Global Org. Behavior & Ethics	3

Semester 7	Credits
3xxx/4xxx Concentration Elective	3
GEB 3523 ECO 3250 Professional Writing	3
MAN 3600 International Business	3
MAN 4441 Negotiation	3
Elective Free Elective	Variable

Semester 8	Credits
MAN 4143 Leadership	3
MAN 4720 Integrated Management Capstone	3
GEB 4890 Business Strategy	3
Elective Free Elective	Variable
Elective Free Elective	Variable

Transfer students are required to complete 40 service learning hours before entering their last semester. The number of free elective credits needed to reach the total 120 credits required for the degree may vary. This map represents the pathway for the BS Management/general concentration.

## DESTINATION



## SOCIAL WORK

## PATHWAY

CATALOG YEAR 2020-2021

ASSOCIATE IN ARTS DEGREE  
SOCIAL WORK  
PATHWAY



BACHELOR OF  
SOCIAL WORK



Semester 1	Credits
ENC 1101 English Composition I	3
Mathematical Literacy or MAT 1100 MAT 1033 Intermediate Algebra	4
SLS 1515 Cornerstone Experience	3
PSY 2012 *Intro to Psychology	3
SYG 1000 *Principles of Sociology or SYG 1010	3

Semester 2	Credits
ENC 1102 English Composition II	3
Mathematics Liberal Arts I or MAC 1105 College Algebra	3
BSC 1005 *General Biology	3
BSC 1005L *General Biology Lab	1
PHI 2600 Ethics	3
SOW 2031 Introduction to Social Work	3

Semester 3	Credits
LIT 2020 Intro to Literature or HUM 2020 Intro to Humanities	3
MGF 1107 Mathematics Liberal Arts II or MAC 1105 College Algebra or STA 2023 Statistics Methods	3
SPC 1017 Fundamentals of Speech or SPC 2608 Intro to Public Speaking	3
ECO 2023 *ECO 2023 Principles of Microeconomics or ECO 2013 Principles of Macroeconomics	3
SYG 1010 Social Problems or any College Level AA Elective	3
Elective	3

Semester 4	Credits
WOH 10XX World Civilization or see FSW advisor for course options	3
POS 2041 *American National Government	3
DEP 2004 Human Growth and Development or Any College Level AA Elective	3
Natural Science General Education Natural Science	3/4
STA 2023 Statistics Methods or Any College Level AA Elective	3

Semester 1-4 Notes: Students must meet general education core, writing-intensive, civic literacy, and foreign language requirements as outlined in the College Catalog. Students must earn a minimum of 60 credits hours to meet graduation requirements for the A.A. degree. Students may be able to omit one elective from the plan above, depending on math and science course selection or placement. Students must complete \* common prerequisite courses. Visit FGCU BSW website to complete your additional transitional admission application before the published deadline. FGCU BSW program is a full-time fall start cohort program only.

Semester 5	Credits
SOW 3101 Human Behavior and the Social Environment I	3
SOW 3300 Practice 1	3
SOW 4401 Social Work Research	3
SOW XXXX Social Work Elective in the Major	3
Elective Free Elective	3

Semester 6	Credits
SOW 3102 Human Behavior and the Social Environment II	3
SOW 3322 Practice II: Groups	3
SOW XXXX Social Work Elective in the Major	3
IDS 3920 University Colloquium	3
Elective Free Elective	3

Schedule a graduation planning appointment

Semester 7	Credits
SOW 4332 Practice III	3
SOW 4060 BSW Field Education I	6
SOW 3790 Diversity in Social Work Practice	3
Elective Free Elective	3

Complete & Submit service learning hours

Semester 8	Credits
SOW 3232 Social Policy	3
SOW 4061 BSW Field Education II	6
SOW 4522 BSW Integrative Senior Seminar	3
Elective Free Elective	3

Semester 5-8 Notes:

- Students may only start the BSW program upper-division courses during a Fall term (Semester 5).
- Students are encouraged to take STA 2023, if they plan to track towards Graduate School.
- During semester 6- make an appointment with a FGCU career advisor in Career Development Services.
- Students admitted as upper-level transfers must complete 40 hours of service learning. All BSW students are encouraged to complete all service learning hours before entering semester 8.
- All students must apply to graduate, visit your Eagle student portal on Gullline.
- Students must earn 120 credit hours to graduate; students may be able to omit electives (free elective) from the FGCU plan above, if they enter the BSW program with more than 60 credit hours.



## Wrap Around Supports

- Students take SLS 1515 Cornerstone Experience in their first semester, which will help students either confirm their choice of Pathway or assist them in choosing another
- Internships or additional Job Shadowing/Observation opportunities
- Capstone QEP Course
- Resume Guidance & Interview Coaching from the Career Services Office for students entering the workforce



## Ways You Can Help Students Engage with Pathways

- FSW Website: Students can explore the 10 overarching academic/career pathways before they apply
- FSW Website: Students can review degrees associated with each Pathway, the 2-year and 4-year program maps in each Pathway, and see related careers and job outlooks





QUESTIONS?