



# Workforce Now: Regional Economic Overview

# Presented to: 2019 Future Makers Coalition Champion's Team Meeting September 26, 2019









#### **Presentation Outline**

- About Workforce Now
- What's happened since the last report?
  - Historic, current, and projected employment by industry
  - Seasonality and Southwest Florida
  - Industry Diversification Index
- Top employment gaps
  - Overall occupations
  - STEM occupations
  - Training and education needs
- Closing remarks

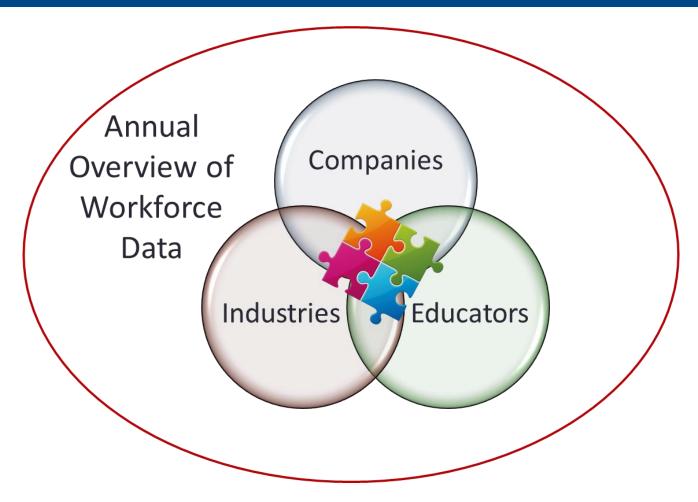


# **About WorkforceNow**

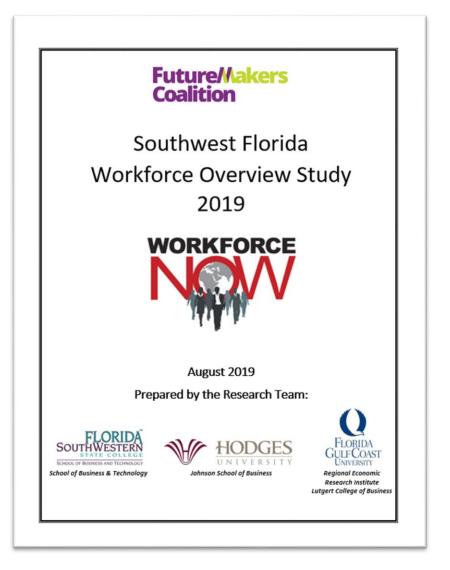
- Workforce Now is a regional research initiative inspired by the Education Summits produced by The News-Press in 2011 and 2012. Today, it is part of the SW Florida Community Foundation and FutureMakers Coalition.
  - Provide information and the second formal gaps, including skills, knowledge, and characteristics desired by regional employers.
  - Provide a continuous stream of labor force information to employers and educational institutions.
  - Facilitate a dialogue and new partnerships between businesses and educational institutions.



#### **About WorkforceNow**



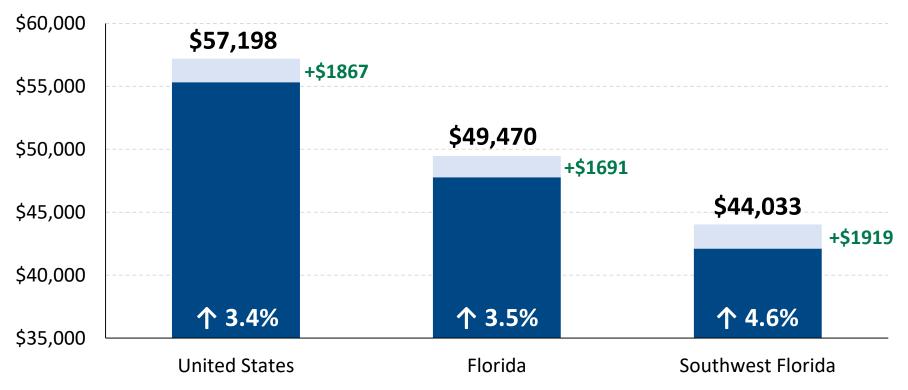






# Historic, current, and projected employment by industry

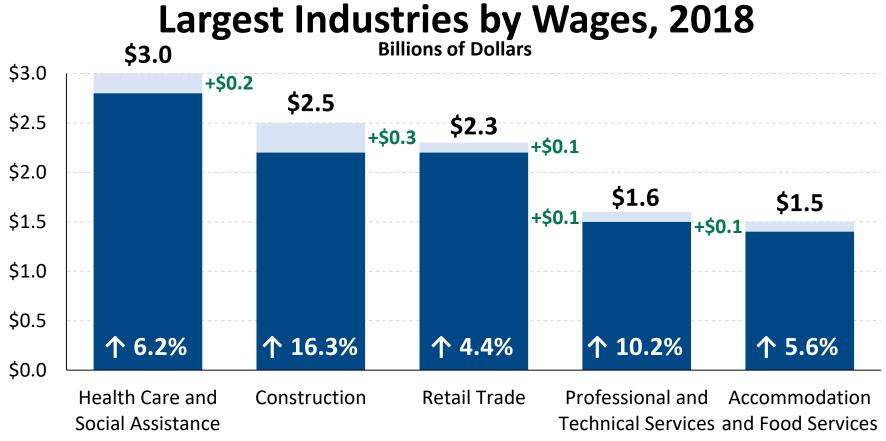
# Annual Wages, 2018



Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages



Historic, current, and projected employment by industry



Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages



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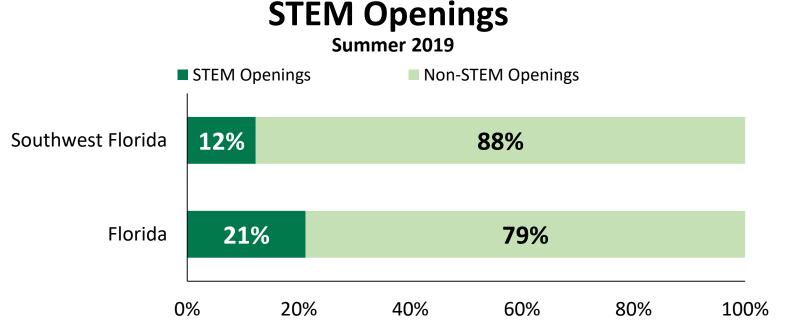
# **STEM Occupations**

- Science, Technology, Engineering, and Math-based occupations
- Appeal:
  - **Pay better**, with STEM occupations paying twice the average for non-STEM occupations
  - Above average growth, with STEM occupations growing by 10.5 percent between May 2009 and May 2015, while non-STEM occupations growing by 5.2 percent over the same period



# **STEM Occupations**

 STEM occupations not traditional Florida occupations

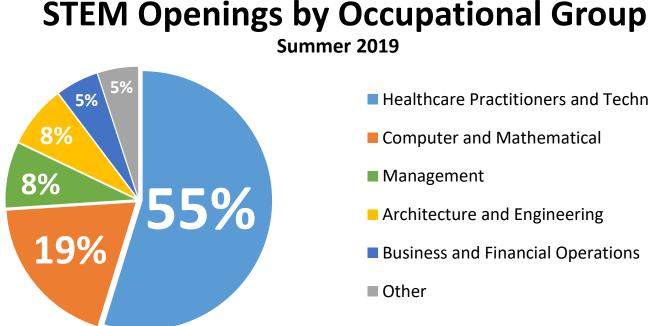


Source: Occupational Supply/Demand Report, Florida Department of Economic Opportunity



# **STEM Occupations**

 STEM occupations not traditional Florida occupations



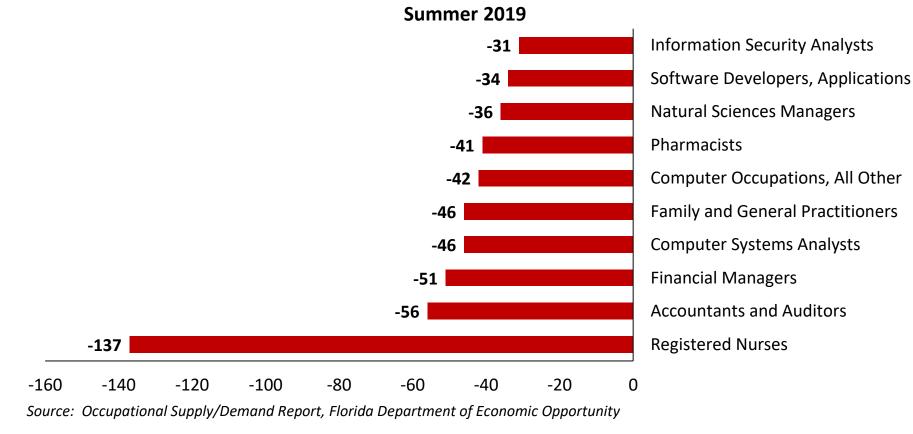
- Healthcare Practitioners and Technical
- Computer and Mathematical
- Management
- Architecture and Engineering
- Business and Financial Operations

Source: Occupational Supply/Demand Report, Florida Department of Economic Opportunity



#### **Supply Gaps for STEM Occupations**

# **Supply Gap for STEM Occupations**





# Questions

- Questions? Comments? Concerns?
- You can reach us at the following:
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