TITLE: EQUAL ACCESS/EQUAL EMPLOYMENT OPPORTUNITY

AUTHORITY:

Florida Statute 1001.64 (18); 1001.65 (3)

POLICY:

The following guidelines regarding Equal Employment/Equal Access Opportunities shall be maintained:

- 1. Edison State College, in implementing both the spirit and the letter of the Civil Rights Act of 1964, is dedicated to the principle of equal employment opportunity for all persons without regard to race, religion, national origin, sex, age, marital or veteran status, sexual orientation, or disability.
- 2. Edison State College offers its services to all persons without discrimination. No person will be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for reasons of race, religion, national origin, sex, age, marital or veteran status, sexual orientation, or disability. This policy of equal access applies to all programs, activities and facilities of the College regardless of type or location.
- 3. The District President is authorized to designate the coordinator for Equal Access/Equal Opportunity and for the Educational Equity Act.

The Associate Vice President of Human Resources has been appointed as the Equity Coordinator. Questions pertaining to educational equity, equal opportunity or equal access should be addressed to the Associate Vice President of Human Resources at (239) 489-9293 8099 College Parkway, Fort Myers, FL 33919.

Effective Date: 4/23/92; Ed. 11/25/97; 6/25/02; Edit 08/23/05; Edit 02/18/09; Rev. 1/26/10