Faculty Senate Friday 3/15/19 Minutes 1:00 – 2:00 PM

Locations: Thomas Edison AA 177, Charlotte E 105, Collier G 109, H/G A 106 Quorum Count 37; Meeting Commenced at 1:02 PM

- i. Agenda Adoption: motion to approve by Andy Blitz; seconded by Marti Jenner; approved.
- ii. Minutes Adoption
 - a. 2/15/2018 approval of the minutes: motion to approve by Dale Hoover; seconded by Andy Blitz; approved.
- iii. Action Items:
 - a. Elections:

Dr. Mary Myers – Curriculum Committee Chair 2019-2021: motion to approve by Rebecca Harris; seconded by Marty Jenner; approved.

- b. To endorse the creation of an OER Ad Hoc Committee to start Fall of 2019: motion to approve by Rebecca Harris; seconded by Ray Lenius; approved.
- iv. Committee / College Updates: none
- v. Information Items:
 - a. College Communications Update Greg Turchetta, Executive Director of Marketing and Media. Turchetta noted that his mission is to shape the mission of the college, and not to change it. He wants to tell stories of success, or "sigma busters" as he calls them, highlighting anecdotes of professors caring and demonstrating the "FSW difference." Please send such stories to him at <u>success@fsw.edu</u>. He noted that faculty are encouraged to talk to media, especially if comments shine a positive light on the campus. He then discussed the new college home page with its emphasis on recruiting students, and then entertained comments from faculty regarding the

changes. Not everyone was happy with the new layout, particularly the lack of fast access to important resources. An example given was no mention of library resources on the home page.

- b. Notification of Faculty with student issues. Martin Tawil reported on a meeting he and Frank Dowd had attended with Interim Provost Eileen DeLuca and General Counsel Mark Lupe on March 13. The purpose of the meeting was to discuss the best ways to get information to faculty about troubled students who may become disruptive. At the meeting, DeLuca noted that safety concerns would be address at a Cabinet Meeting the week of March 18th. Lupe discussed FERPA (Family Educational Rights and Privacy Act) concerns, and the need to maintain confidentiality unless there are legitimate academic concerns for faculty. Lupe pointed to the Daily Crime Log, maintained by Campus Safety, and available to everyone on the college's web site. Lupe noted that it is possible to identify the individuals noted in the log. At the meeting it was decided that perhaps the best solution to notifying faculty of potentially disruptive students would be to bring back the Behavior Intervention Team, also known as BIRT (Behavior Intervention and Recommendation Team). After Tawil spoke, faculty raised concerns over a lack of police visibility on campus now that we are without a permanent Police Chief.
- vi. Faculty Updates: Myra Walters noted that the annual Faculty Retirement Reception will be held on April 11th, from 4:00 PM to 6:00 PM. The first hour of the reception will be informal with introductions of retirees to be kept to no more than three minutes. The current list of retirees to be honored includes: Patricia Arcidiacono, Natala Orobello, Dennis Fahey, Cynthia Enslen, Jed Wolfson, and Cynthia Baker. Previously retired faculty are also invited to the reception. Don Ransford suggested that the Faculty Senate web page could maintain a roster of retirees' e-mails so that faculty could still be in touch with them.

- vii. New Business: Committee Co-Chair Sarah Lublink discussed the work of the Tenure and Promotion Ad Hoc Committee. She addressed the fact that there are concerns and rumors about the work of the committee, and she noted that the committee is primarily gathering information at this point. The committee has surveyed faculty regarding the current tenure and promotion system in place at FSW, and researched different systems in place at other institutions in Florida and elsewhere. She wants to hear from everyone on this issue, and especially wants to promote communication face to face. She encouraged faculty to contact her in person or by phone. The next meeting of the committee is Friday, March 22, at 11:00 AM in Room AA 216.
- viii. Meeting adjourned at 1:30 PM