

# FSW Faculty Senate Meeting

Friday 4/19/19

## Minutes

1:00 – 2:00 PM

Locations: Thomas Edison AA 177, Charlotte E 105, Collier G 109, H/G A 106

Quorum of 36; Meeting called to order 1:02 PM

- i. Agenda Adoption: moved by Prof. Andy Blitz; seconded by Prof. Ray Lenius; adopted.
- ii. Minutes Adoption
  - a. 3/15/2019 approval of the minutes: moved by Prof. Andy Blitz; seconded by Dr. Rebecca Harris; adopted.
- iii. Action Items:
  - a. Elections Results:
    - President: Dr. Martin Tawil
    - Vice President: Prof. Frank Dowd
    - Lee Campus Rep: Prof. Tim Bishop
    - Collier Campus Rep: Dr. Duke DiPofi
    - H/G Campus Rep: Prof. Angus Cameron
    - AHSS Rep: Dr. Mary Myers
    - SOBT Rep: Prof. Matt Hoffman
    - School of Ed Rep: Prof. Joann Devine
    - School of Health Professions Rep: Prof. Raymond Lenius
    - School of Pure and Applied Science: Prof. Sabine Eggleston
    - College Success and Learning Resources Rep: Prof. Kerri Lampos  
    - Professional Development Committee Chair: Dr. Sarah Lublink
    - Learning Assessment Committee Chair: Dr. Elijah Pritchett
- iv. Committee / College Updates:
  - a. Rank and Promotion Committee Update – Dr. Sarah Lublink

Dr. Lublink reported on the work of the committee and recommendations to the Union bargaining team. The committee surveyed faculty about the current non-tiered rank and promotion system in place, which most faculty seemed satisfied with. Collegiality and fairness were two strong values to emerge from the study. The committee looked at other colleges in the Florida College System and found that about 50% of them had ranked systems, based on degrees, length of service, and teaching excellence. They also did a literature review. There are many models out there and it is

important to treat the academic and the workforce sides both with fairness. They are asking to continue the committee's work so that more time can be given to any long-range proposal. Recommendations to the Union include allowing ARC grants for reassignment time, especially for extended college service, as there is a perception that work for college service is not being adequately rewarded. The committee is also proposing a one-time bonus payment upon reaching continuing contract status. Dr. Lublink noted that she was only able to commit to one semester's work on the committee, so there is a need for a new chair or co-chair.

b. Technology Committee Update – Prof. Ellie Bunting

Prof. Bunting noted that a new system will be going into effect regarding faculty compensation for course development, after July 1 of this year. Current courses will not change. After July 1, the process for new course development will include more training, and faculty will own the course they develop, not the college. More information will be forthcoming on this.

v. Information Items:

a. Campus Safety Update – Greg Turchetta/ Jason Dudley

Greg Turchetta, Executive Director of Marketing and Media discussed the upcoming FSW Alerts system, to go live in mid-May. The intent is to reach as many people as possible by going live within ten to fifteen minutes of a confirmed incident. This would involve emergency texts, college web page updates, desktop alerts, commandeering digital signs, automated phone calls, classroom phone speaker alerts, use of social media and word of mouth. The plan would have built-in redundancy and give active directions of what to do. It is modeled on FSU Alerts. There will be a big information campaign to roll out the new system. Discussion ensued, and there was some concern that ten to fifteen minutes may be too long, and that it might be possible to color-code warnings. Objections were also raised not to alert for minor matters such as a thunder-storm or lightening, which occur daily in the summer in Florida.

Jason Dudley, Associate VP for Information Technology and E-Learning, and Chief Information Officer, then presented a report on upcoming safety actions, recommended by the IT/Public Safety Task Force, based on the VERITAS report. Starting this summer it will be possible to lock all classroom doors with a pin to the floor. Classrooms will be equipped with emergency aid kits. Eventually every external door will be opened or locked by a card access system. There are approximately 180 to 250 cameras on campus, including those covering some parking lots. There are plans to add more cameras. The camera command center monitors these cameras 24/7.

Discussion ensued regarding privacy concerns and the need for guidance for those who monitor cameras. There is a need to balance campus openness with safety. Dudley also noted that there would be metal detectors at upcoming graduation ceremonies.

b. Notification of Faculty with student issues – BIRT

The Behavior Intervention Response Team meets bi-weekly. Dr. Tawill, Prof. Frank Dowd, and Interim Provost De Luca met recently with Dr. Bukowski to discuss the team's work, and it was agreed that a representative from the Faculty Senate Executive Committee would be added to the team.

vi. Faculty Updates

a. Newspaper:

Prof. Ron Feemster and Prof. William Shuluk gave a presentation on the school newspaper. Prof. Shuluk noted that we have never had a real student newspaper before and that this is important, changing the culture of the college. Faculty need to come together to support it. Feemster added that a student newspaper changes the college's conversation with itself as students now have a voice. He said that his chief concern is that stories be well expressed, regardless of point of view. Next steps for the newspaper include going online and setting up an independent Editorial Board. Feemster noted that he should be the advisor, and no more. Discussion included the possible need for a disclaimer, and best practices for journalism. The need for responsible feedback to the paper was discussed, and the use of e-mail to do that. Feemster noted that it is not ok to provide anonymous feedback.

vii. New Business

- a. Professor Myra Walters noted that the 2<sup>nd</sup> Annual Digital Pedagogy Open House will be held on April 26<sup>th</sup>, from 1:00 to 3:00 PM, in AA 168, the TLC.
- b. Prof. Elizabeth Whitmer inquired about the policy on emotional support animals on campus. Dr. Tawil noted that it had been sent to legal.