

**CONTRACT OF EMPLOYMENT FOR
INSTRUCTIONAL PERSONNEL OF FLORIDA SOUTHWESTERN STATE COLLEGE**

STATE OF FLORIDA)
COUNTY OF LEE SS)

THIS CONTRACT is entered into between the District Board of Trustees of Florida SouthWestern State College, Florida, hereinafter called the Board, and _____ herein after called the Faculty Member. In consideration of the mutual agreements, covenants, terms and conditions herein contained, the parties hereto agree as follows:

The Board agrees to employ the Faculty Member and the Faculty Member agrees to accept the position of _____ in the Florida SouthWestern State College for a period of _____ beginning _____ and ending _____, and to pay the Faculty Member for services rendered not less than _____ annually in semi-monthly installments.

The Faculty Member is required to: See Official Job Description.

The Faculty Member agrees to perform those services required for the aforementioned position in a location designated by the Board, or by the President as authorized by the Board, and not to be absent from duty without authorized leave or release from this contract by the Board. In the event prescribed services have not been completed on the final day of this contract term, the Board may withhold the last month's salary until duties have been performed.

The Board may suspend or dismiss the Faculty Member for cause pursuant to law and rules of the State Board of Education.

It is expressly understood and agreed by and between the parties hereto that neither the Faculty Member nor the Board owes any further contractual obligation, under the terms of this agreement, to the other after the contract ending date set forth in Paragraph 1, except for the Faculty Member's obligation to perform uncompleted duties in accordance with Paragraph 3. The Faculty Member understands that unless and until he/she shall receive a continuing contract under and by virtue of the provisions of Rule 6A-14.0411, F.A.C., he/she shall have probationary status and no legal cause shall be required of the Board in the event that the Faculty Member is not re-employed by the Board after _____.

This contract shall include and be subject to all applicable laws enacted by the Legislature and all applicable administrative rules adopted or promulgated by the State Board of Education, the State Board of Community colleges, the Board of Trustees of this College and each other state or local governmental agency having jurisdiction to take action affecting the operations of this College. Furthermore, this contract shall include and be subject to the right of such governmental bodies to lawfully make modifications, additions, and deletions to those laws, rules, regulations, policies and guidelines during the term of this contract.

Given under our hands this _____ at Fort Myers, Florida.

(Faculty Member) (L.S.)

The District Board of Trustees of FLORIDA SOUTHWESTERN STATE COLLEGE, Florida

By _____
(Chairman)

Attest _____
(President)

This contract form is to be executed in triplicate on appointment of the Faculty Member by the Board or as soon thereafter as the Faculty Member meets the aforementioned conditions of this contract. After being duly signed by the Faculty Member and representatives of the Board, two copies to be retained by the Board and one by the Faculty Member.

This contract form must be signed and returned to Human Resources no later than _____. Prescribed by the Commissioner of Education as Authorized by Rule 6A-14.041 Florida Administrative Code and Rules of the State Board of Community Colleges, May 26, 1989. (This form shall not be changed without prior approval of the Commissioner of Education.)